

Isaiah D. Vance

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The Texas A&M University System
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HIGHER EDUCATION ADMINISTRATION EXPERIENCE

The Texas A&M University System Offices July 2018 - Present

Associate Director, RELIS Academic Alliance: July 2018 - present

The RELIS Campus is a University System Center governed by The Texas A&M University System. Each A&M System regional institution currently offers or plans to offer academic programs leading to the completion of a baccalaureate degree. The campus concept integrates industry, research and other system agencies to provide unique education experiences. The Academic Alliance consists of the ten A&M regional universities and Blinn College District.

- Assess the delivery of academic and student support services
- Provide budget oversight and strategic planning for all academic and student support service areas
- Manage Academic Alliance staff

Academic Affairs

- Assist academic programs from the regional institutions in the development of academic programs
- Ensure alignment of associate degree programs from Blinn College District to the A&M System baccalaureate programs
- Provide oversight to all academic support programs
- Support the A&M System members' efforts to gain or maintain SACSCOC accreditation and program-specific certification/accreditation at RELIS

Enrollment Management

- Manage the scheduling of all A&M System courses at RELIS
- Oversee recruiting and admissions
- Develop and implement a single sign-in portal with data feeds from the RELIS participating IHEs' student information and degree audit systems, in coordination with the System CIO

Student Affairs

- Administer the Student Conduct Policy for The RELIS Campus
- Managed the inaugural RELIS New Student Orientation (~350 registrants)
- Coordinate delivery of disability and testing services
- Coordinate delivery mental health counseling and health services

Compliance & Risk Management

- Oversee civil rights compliance for The RELIS Campus (as described in System rule 08.01.01.S2 "Civil Rights Compliance at the RELIS Campus")

Isaiah D. Vance

Texas A&M University – Central Texas
September 2012-July 2018

Director [university-wide] | Advising and Retention: May 2017 through July 2018

Director [university-wide] | Academic Advising: November 2014 through April 2017

Coordinator | Undergraduate Advising: August through October 2014

Academic Counselor | Undergraduate Advising: September 2012 to August 2014

Technology

- Introduced and maintained the *Student Educational Planner*, used for mapping individual graduation plans, and led an effort that resulted in the creation of graduation plans for all undergraduate students
 - *Responsible for distributing this course demand data for strategic enrollment planning and course enrollment projections*
- Developed and maintained an automated transfer credit evaluation tool to demonstrate how transfer credit applies to prospective students' degree audits (*Transfer Equivalency Self Service*)
- Purchased and implemented *College Scheduler* (Civitas) to improve the student registration experience
- Implemented and managed the university's degree audit system (*Degree Works*) and all supporting programs (*Scribe, SureCode, Shepentry and Transit*)
- Created a database of course equivalents (~45,000 courses) for in-state transfer students to expedite the transcript articulation process, to move the university to the Texas Common Course Numbering System (TCCNS) and add the State's general education core Foundational Component Area numbers to each transfer course. This allowed for automation of transfer course equivalent articulation and application.
- Worked extensively with *Banner* to update student data and generate reports (using *Cognos*)

Management

- Responsible for the delivery of academic advising campus-wide
- Managed Academic Advising budgets (including state, local and student fee accounts) totaling approximately \$400K
- Hired, trained and managed six full-time employees
- Provided strategic planning and assessment for the Department of Academic Advising (using *Taskstream*)
- Developed and maintained comprehensive, campus-wide Academic Advising Handbook
- Revised the university's transfer credit policies, as they relate to Texas Higher Education Coordinating Board's Academic Course Guide Manual (ACGM) and Workforce Education Course Manual (WECM) inventories

Student Support

- Notified students not in "Good Standing" after each long semester; managed the suspension appeal process
- Evaluated and approved general education transfer coursework
- Worked with undergraduate academic programs in the development and improvement of their curriculum
- Coordinated with all academic departments to provide university-wide undergraduate advising support
- Ensured accuracy of all academic planning tools
- Advised a community college transfer population, including military-affiliated students
- Recruited prospective students and provide information regarding admission to the university

Isaiah D. Vance

Texas A&M University – Central Texas (continued)

Academic Affairs Division Special Projects

Transfer Pathways/Guided Pathways (August 2016-July 2018)

- Developed and updated program-specific articulation agreements and institutional memorandums of agreement (MOAs)
- Tasked with creating “2+2” (or 60+60) transfer programs with the university’s community college partners to encourage degree completion at both the associate and baccalaureate level
- Proposed and received approval for the reverse transfer of more than 30 upper-division courses to encourage completion of a community college credential at our largest community college partner

Gatesville Prison Campus Teach-Out Plan (May 2017-July 2018)

- Developed a comprehensive three year teach-out schedule for two academic programs delivered to incarcerated students at three units
- Constructed individual graduate plans for each of the ~120 active students in the program

General Education Core Curriculum (February 2015-August 2017)

- Led a taskforce to establish the university’s first set of approved general education courses, based on Texas’ Academic Course Guide Manual, leading to ~350 university-approved courses
 - *This effort was a unique undertaking, as the university does not offer lower-division coursework, so all approved courses are transferred and must be appropriately articulated and applied*
- Composed the university’s academic policy/rule for approving and removing general education course options from the university’s approved inventory

Experiential/Non-Traditional Learning (September 2014-December 2017)

- Led a taskforce to evaluate the university’s position regarding non-traditional coursework, including prior learning assessment (PLA) and workforce education credits (generally transferred from AAS programs)
 - Composed the university’s academic policy/rule for accepting and applying non-traditional coursework, “Acceptance of Credit for Experiential Learning”
 - Aligned workforce education (AAS) learning outcomes to baccalaureate program outcomes, to ensure alignment of courses and academic quality for certificate-based baccalaureate programs (e.g., Nursing, Professional Pilot).
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FACULTY EXPERIENCE

Eastern New Mexico University
Public, 4-yr, regional institution
August 2007-May 2012

Chair, Religion Department: June 2010 through May 2012

- Managed the Religion Department's budget
- Implemented an option for students to complete the B.A./B.S. in Religion entirely online
- Faculty advisor for all Religion majors (~40 students/term)
- Strategically planned courses to maximize enrollment in Religion courses, increasing SCH by ~50% during my time at the institution
- Proposed and gained approval for six new religion courses for New Mexico's general education in 2010-11
- Instructor: August 2007 to May 2010; June 2012 through December 2016 (online adjunct)
- Created the first online offering of Freshman Seminar (FYE) at the institution

Faculty Advisor, Advising Center: April 2008 through May 2012 (voluntary, paid honorarium)

- Advised new and continuing students with less than 45 SCH in a centralized intake model; decentralized faculty advising for second semester sophomores and beyond
- Trained faculty advisors to work in the Advising Center

Teaching Record

Eastern New Mexico University (Portales) [online and face-to-face]

Old Testament Survey	(REL 101)	Spring 2008 Fall 2009 Spring 2010 Summer 2010 Fall 2010 Spring 2011 Summer 2011 Fall 2011 Spring 2012 Fall 2012 Spring 2013 Summer 2013
New Testament Survey	(REL 103)	Fall 2007 Fall 2008 Spring 2009 Fall 2009 Spring 2010 Summer 2010 Fall 2010 Spring 2011 Fall 2011 Summer 2012 Fall 2012
Introduction to Religion	(REL 107)	Fall 2011 Spring 2013
Acts of the Apostles	(REL 211)	Spring 2008 Spring 2010 Summer 2010 Summer 2012
Johannine Literature	(REL 302)	Spring 2010
The Pentateuch/Torah	(REL 303)	Fall 2007
Prophetic Literature	(REL 315)	Spring 2009
Revelation & Apocalyptic Literature	(REL 334)	Spring 2008 Spring 2009 Fall 2011
World's Living Religions	(REL 402)	Fall 2011 Spring 2012
General Epistles	(REL 420)	Fall 2008 Summer 2011
Youth Ministry	(REL 441)	Spring 2009
Synoptic Gospels	(REL 493)	Fall 2008 Spring 2011
Senior Seminar	(REL 495)	Fall 2010 Spring 2011 Fall 2011
Freshman Seminar [FYE]	(UNIV 101)	Fall 2008 Fall 2009 Spring 2010 Fall 2010 Spring 2011 Fall 2011 Spring 2012 Fall 2012 Fall 2013 Fall 2014 Fall 2015 Fall 2016

Eastern New Mexico University-Ruidoso [online]

Introduction to Philosophy	(PHIL 201)	Spring 2012 Summer 2012 Fall 2012 Spring 2013 Summer 2013 Fall 2013 Spring 2014 Summer 2014
Introduction to Logic	(PHIL 202)	Spring 2012 Spring 2014
Old Testament Survey	(REL 101)	Fall 2014
Introduction to Religion	(REL 107)	Summer 2012 Summer 2013 Summer 2014

Online courses delivered using Blackboard 8 and Blackboard Learn

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UNIVERSITY and SYSTEM SERVICE

Texas A&M University-Central Texas: September 2012-July 2018

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Reaffirmation Effort (April 2016-April 2018) – the onsite visit resulted in “no findings” for the institution

Quality Enhancement Plan (QEP)

QEP Implementation Advisor (May 2018-July 2018)

QEP Creation Taskforce (September 2016-April 2018)

QEP Concept Paper Writer [topic subsequently selected] (April-May 2016)

Compliance Certification Report (CCR) – former Principles numbers (August 2016-September 2017)

Writer: Comprehensive Standard 3.3.1.1 (Institutional Effectiveness) Educational programs

Writer: Comprehensive Standard 3.5.1 (General Education Competencies)

Writer: Comprehensive Standard 3.5.2 (Institutional Credits for a Degree)

Consultant: Core Requirement 2.5 (Institutional Effectiveness)

Consultant: Core Requirement 2.7.3 (General Education)

Consultant: Core Requirement 2.7.4 (Course Work for Degree)

Consultant: Core Requirement 2.10 (Student Support Services)

Consultant: Comprehensive Standard 3.4.4 (Acceptance of Academic Credit)

Consultant: Comprehensive Standard 3.4.8 (Noncredit to Credit)

Consultant: Comprehensive Standard 3.4.9 (Academic Support Services)

Faculty Advisor Training Program (September 2017-May 2018)

Strategic Enrollment Management Taskforce (April 2017-July 2018)

Student Success Taskforce (April 2017-July 2018)

Academic Council (February 2017-July 2018)

Workforce Education and Military Credit Taskforce: Lead (November 2016-December 2017)

Staff Council EEO Elected Representative (September 2016-August 2017)

Chair, Assessment Committee (September 2016-August 2017)

Policies and Procedures Taskforce (September 2016-August 2017)

Behavioral Intervention Team (September 2015-July 2018)

University Classification and Compensation Taskforce [following PwC study] (September 2015-May 2016)

Undergraduate Council: Ex-officio (August 2015-May 2016)

General Education Taskforce: Lead (February 2015-May 2016)

Academic Advising Committee (September 2012-July 2014; Chair: August 2014-July 2015)

University Curriculum Committee: Ex-officio (August 2014-May 2016)

TAMU System Advising Committee: University Representative (August 2014-July 2018)

Eastern New Mexico University: August 2007-May 2012

College of Arts & Science Curriculum Committee (August 2009-May 2012)

Study Abroad: Guangzhou, China [teaching conversational English] (May 2012)

Freshman Seminar Faculty Training: Lead Instructor (August 2011)

“Dawg Days” (freshman and transfer) Orientation Speaker and Volunteer (2008-2011, each fall)

Learning Communities Instructor (2008-2011, each fall)

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PROFESSIONAL ORGANIZATION LEADERSHIP and AFFILIATION

American Academy of Religion (January 2018-present)
Association for the Study of Transfer Students (February 2013-February 2014)
CAEL: Council for Adult and Experiential Learning (August 2015-present)
CoHEsion (October 2014-September 2015; October 2017-present)
NACADA: The Global Community for Academic Advising (August 2014-present)
Assessment Institute Advisory Board (September 2018-present)
P-20 CenTex Regional Council Member (June 2017-July 2018)
TAIR: Texas Association for Institutional Research (January 2017-present)
Level 1 Certificate of Completion (pending Newcomers Orientation)
TEXAAN: Texas Academic Advising Network (January 2015-present)
Executive Board: Past President (March 2018-March 2019)
Executive Board: President (February 2017-February 2018)
Executive Board: President Elect (February 2016-January 2017)
Executive Board: NACADA Liaison (July 2015-January 2016)

SERVICE TO THE PROFESSION and CONSULTING

Consultation Regarding Use of Banner, Degree Works, and Transfer Equivalency System for Enrollment Management | Texas A&M University-Corpus Christi | WebEx, 6 August 2018
Consultation Regarding Resources, Tools and Processes for Transfer Students for Hawk Academic Advising Council (HAAC) | University of Houston-Clear Lake | Clear Lake TX, 18 May 2018
Bachelor of General Studies Capstone Projects Judge | Texas State University | San Marcos TX, 27 April 2018
MapMyPath Workgroup | University of Texas System, Texas A&M University System, National Student Clearinghouse, and select community college partners | October 2017-present
Joint Venture between University of Texas and Texas A&M University Systems to develop a centralized, statewide resource for transfer students; serve as 1 of 2 TAMU System Representatives
P-20 CenTex Regional Council | June 2017-present

EDUCATION

Master of Arts	Abilene Christian University	Christian Ministry	December 2008
Master of Arts	Austin Graduate School of Theology	Theological Studies	May 2007
Bachelor of Arts	Austin Graduate School of Theology	Ministry and Christian Studies	May 2005

Isaiah D. Vance

CONFERENCE PRESENTATIONS and FORUMS

- “Managing Degree Works Student Education Plans (SEPs) and Leveraging the Data,”** with Ms. Hannah McDonald. Annual Conference [national] | CoHEsion Summit | San Antonio TX, 31 October 2018
- “Managing Degree Works Student Education Plans (SEPs) and Leveraging the Data,”** with Ms. Hannah McDonald. Annual Conference [state] | SUNY SICAS Summit: State University of New York Student Information and Campus Administrative Systems | Niagara Falls NY, 14 September 2018
- “Flipping Transfer Course Data to Improve Your Institution,”** with Mr. Joshua Smith. Annual Conference [state] | Texas Connection Consortium | San Antonio TX, 24 May 2018
- “Advising for High-Impact Practices.”** Annual Conference [state] | LEAP Texas | Houston TX, 26 March 2018
- “TEXAAN Talks: State of Transfer.”** [Facilitator] Annual Conference [state] | TEXAAN: Texas Academic Advising Network | Houston TX, 2 March 2018
- “Advising for High-Impact Practices.”** Annual Conference | TEXAAN: Texas Academic Advising Network | Houston TX, 1 March 2018
- “Opening Plenary Address: Stretching to Serve Students.”** Annual Conference | TEXAAN: Texas Academic Advising Network | Houston TX, 28 February 2018
- “Advising for High-Impact Practices.”** Academic Affairs Winter Meeting [national] | American Association of State Colleges and Universities | San Antonio TX, 10 February 2018
- “Serving the Needs of Adult Learners-Texas A&M University System Style,”** with Ms. Rachael Cherry and Ms. Kelly Coke [TAMU System Presentation]. International Conference | CAEL: Council for Adult and Experiential Learning | San Diego CA, 15 November 2017
- “Determining and Planning a Realistic Advisor ‘Caseload’.”** International Conference | NACADA: The Global Community for Academic Advising | Sheffield UK, 13 July 2017
- “If you build it, they will come: Building transfer friendly tools and processes,”** with Dr. Jeff Kirk. Academic Affairs Winter Meeting | AASCU: American Association of State Colleges and Universities | San Diego CA, 3 February 2017
- “Determining and Planning a Realistic Advisor ‘Caseload’.”** Annual Conference [national] | NACADA: The Global Community for Academic Advising | Atlanta GA, 6 October 2016
- “Establishing a Reasonable Expectation for Advisor ‘Caseload’.”** University Advisor and Counselor Symposium [state] | Texas A&M University | College Station TX, 10 March 2016
- “Advising Students with Military Credit and Other Prior Learning,”** with Ms. Jenilee Williams. Annual Conference | TEXAAN: Texas Academic Advising Network | Austin TX, 19 February 2016
- “Establishing a Reasonable Expectation for Advisor ‘Caseload’.”** Annual Conference | TEXAAN: Texas Academic Advising Network | Austin TX, 18 February 2016
- “Preparing Advising Resources for Transfer Students: Using Technology to Enable a Smooth Transition,”** with Ms. Lindsay Stewart. Annual Conference | TEXAAN: Texas Academic Advising Network | Austin TX, 18 February 2016
- “Effectively Advising Transfer Students,”** with Ms. Lindsay Stewart. Academic Advising Conference [state] | University of Texas at San Antonio | San Antonio TX, 16 October 2015

Isaiah D. Vance

PROFESSIONAL DEVELOPMENT and TRAINING

Advising Assessment Summit [Texas State University]: San Marcos TX, 23 May 2017 | 24 May 2016

Advising for Mathematic Pathways [Dana Center]: San Marcos TX, 21 April 2017

American Association of State Colleges and Universities (AASCU) Winter Workshop:

San Antonio TX, 8-10 February 2018* | San Diego CA, 1-5 February 2017*

Appreciative Advising Institute: San Antonio TX, 27-29 July 2015

Career Tech and Military Training Assessment Conference [PLA Portal Project]:

Killeen TX, 3 August 2016

Civitas Forum: Austin TX, 2-4 April 2018

CoHEsion Summit: San Antonio TX, 28-31 October 2018* | Mobile AL, 6-9 November 2017 |

Austin TX, 26-28 October 2015

Competency-Based Education [University of Incarnate Word + Ellucian]: Killeen TX, 7 June 2016

Council for Adult and Experiential Learning (CAEL) International Conference:

San Diego CA, 14-17 November 2017* | Chicago IL, 8-11 November 2016 |

Baltimore MD, 17-20 November 2015

CAEL Winter Workshop: New Orleans LA, 24-28 January 2016

Degree Works Forum [Ellucian]: San Diego CA, 6-8 April 2018 | Orlando FL, 17-19 March 2017 |

Denver CO, 15-17 April 2016 | New Orleans LA (and Ellucian Live), 10-15 April 2015

Eastern New Mexico University-Ruidoso Training for Online Instructors: Spring 2012

Education First (EF) Tours Study Abroad Training: Paris France, 15-17 January 2010

Liberal Education and America's Promise (LEAP) Texas Forum [AAC&U + THECB]:

Houston TX, 25-27 March 2018* | Dallas TX, 20-21 February 2017

NACADA: The Global Community for Academic Advising Annual Conference:

Phoenix, AZ, 30 September – 3 October 2018 | Saint Louis MO, 11-14 October 2017 |

Atlanta GA, 5-7 October 2016* | Las Vegas NV, 4-7 October 2015 |

Minneapolis MN, 7-11 October 2014

NACADA Academic Advising Assessment Institute:

Daytona Beach FL, 1-3 February 2018 | Phoenix AZ, 11-13 February 2016

NACADA International Conference:

Sheffield United Kingdom, 10-13 July 2017*

National Institute for the Study of Transfer Students (NISTS) Conference:

Frisco TX, 30 January-1 February 2013

P-16 Professional Develop Conference [THECB]: Austin TX, 29 June 2017

Prior Learning Assessment Symposium [TAMU + CAEL]: Texarkana TX, 2 June 2015

Student Information and Campus Administrative Systems (SICAS) Summit [State University of New

York (SUNY)]: Niagara Falls NY, 13-14 September 2018*

Texas Academic Advising Network (TEXAAN) Annual Conference:

Houston TX, 28 February-2 March 2018* | Ft. Worth TX, 15-17 February 2017* |

Austin TX, 17-19 February 2016* | Corpus Christi TX, 18-20 February 2015 |

San Antonio TX, 28 February- 2 March 2013

Texas Association of Institutional Research (TAIR) Annual Conference:

Clear Lake TX, 26 February-1 March 2017

TAIR Summer Workshop: Round Rock TX, 28 July 2017

Texas Connection Consortium [Ellucian]:

San Antonio TX, 23-25 May 2018* | 24-26 May 2017 | 25-27 May 2016

Texas Prospect P-16 Summit: Dallas TX, 1-2 November 2017

University Advisor and Counselor Symposium [TAMU]:

College Station TX, 23 February 2017 | 10 March 2016* | 12 March 2015

University of Texas at San Antonio Academic Advising Conference:

San Antonio TX, 21 October 2016 | 16 October 2015*

**Speaker*